

2020 ANNUAL EEO PUBLIC FILE REPORT

Thoroughbred Communications, Inc.

Station: WRHQ – FM Savannah, GA  
Reporting Period: 12/1/2019 thru 11/30/2020  
No. of Full-time Employees: less than 10  
Small Market Exemption: Yes

During the Reporting Period, no full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 job fairs by station personnel who have substantial responsibility in making hiring decisions*

Due to the Coronavirus Pandemic, the job fairs we attend annually were not held.

*Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.*

Although WRHQ has an established internship program, during this years' reporting period WRHQ – FM did not host any interns due to the Coronavirus Pandemic.

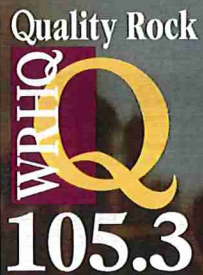
*Participated in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities*

10/01/2020 – 11/19/2020 – WRHQ FM ran Public Service Announcements on air and on WRHQ.com calling for GAB's E. Lanier Finch Scholarship Applications with an application deadline of November 20, 2020.

12/1/2019 – 11/30/2020 – WRHQ FM runs on-air daily Public Service Announcements and sends out a weekly email to our listener database of over 5000 people advertising an ongoing opening for a high school or college internship. The eblast is sent out each week on Mondays. We continuously host an "Online Job Fair" in our weekly eblast and on our website WRHQ (please see attached). The WRHQ FM internship program is an ongoing competitive opportunity among local students at the high school and college level.

Savannah's Only Locally Owned Station

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HOME > PROMOTIONS > WRHQ FM ONLINE JOB FAIR

# WRHQ FM Online Job Fair

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WRHQ is always looking for applicants interested in Radio Sales. If you're interested in being a Marketing Representative for WRHQ we'd like to have your resume on file. Please email your resumes to QualityRock@WRHQ.com.

WRHQ is an Equal Opportunity Employer.

Connect With Us



## HIRING PART TIME DJ'S



**Q105.3 is looking for P/T Weekend Air Talent. Experience is a MUST and having worked with Maestro is a plus. Email air checks and resumes to [QualityRock@WRHQ.com](mailto:QualityRock@WRHQ.com).**

**WRHQ is an equal opportunity employer.**